



## Employment Litigation & Counseling

Glaser Weil's reputation in the area of employment litigation is unparalleled. Its employment practice is a solid one comprised of Glaser Weil litigators who have earned recognition and a reputation for their outstanding results. They bring profound experience to labor and employment matters and offer a full range of services to the Firm's clients.

Before there is litigation, Glaser Weil serves as a counselor to its clients in an effort to avoid costly and protracted litigation. Glaser Weil works with clients' in-house counsel and human resources staff to develop sound employment practices. For example, the Firm's attorneys assist clients in drafting employee handbooks and company policies on issues that range from the routine, such as vacation policies, to more cutting-edge, like employees' social media usage. Glaser Weil's employment attorneys are vigilant about staying up-to-date in the ever-developing area of labor and employment law to ensure the advice they give is sound and current.

The attorneys in the employment practice group regularly counsel clients with respect to matters concerning employee separations and also provide advice to its clients seeking to protect their valuable trade secrets and other proprietary information. Glaser Weil's attorneys also are often asked to lead clients' sexual harassment and other human resources training, and have used their litigation experience as a guide to help clients avoid and otherwise navigate the many pitfalls facing California employers. Glaser Weil also is called upon to conduct independent investigations into employee complaints of sexual harassment and other workplace matters.

Once litigation has been initiated, Glaser Weil's employment group is the go-to law firm for employers, whether it be a seasoned Fortune 500 company or a mom-and-pop shop facing its first employment-related lawsuit. In either case, the Firm dedicates its resources to an aggressive, yet efficient and always pragmatic, approach to litigation. Among the types of claims Glaser Weil regularly — and successfully — defends against are claims for alleged breach of contract, harassment, discrimination, wrongful termination, wage and hour violations, retaliation/whistleblower and negligent hiring and retention. Glaser Weil attorneys also have significant experience — with the same outstanding results — litigating covenants not to compete, trade secret misappropriation, unfair competition, defamation and invasion of privacy.

Glaser Weil's employment practice is not limited to representing employers. It has represented employees in very significant matters. Representing both employees and employers gives Glaser Weil a unique perspective and insight, and this cross-over has definite benefits for the employers and employees it represents. This, combined with the Firm's overall reputation for trying and winning cases, gives the Firm's clients a distinct advantage in litigation, including making pre-litigation resolution more likely and more financially beneficial to Glaser Weil's clients.