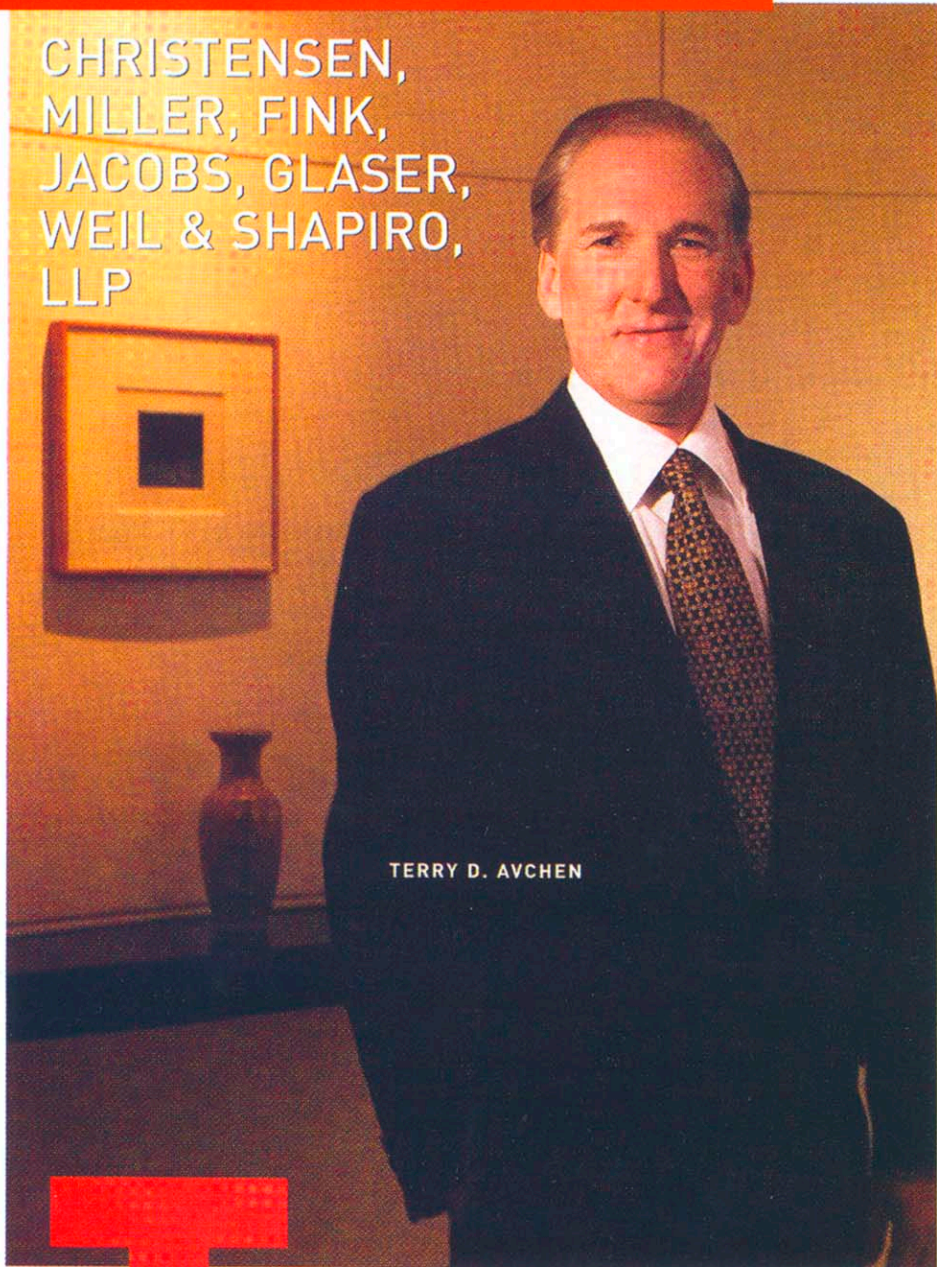


CHRISTENSEN,
MILLER, FINK,
JACOBS, GLASER,
WEIL & SHAPIRO,
LLP



TERRY D. AVCHEN

TERRY AVCHEN IS THE KIND OF LAWYER WHO has a breakfast meeting in New York and dinner meeting in Los Angeles. As a founding partner of Christensen, Miller, Fink, Glaser, Weil & Shapiro, he helps lead a Century City firm with 110 attorneys that represents high profile clients in all major U.S. cities and 59 countries. Avchen has distinguished himself as one of the foremost authorities on environmental law, and the kind of expert you turn to when the stakes are high.

HIS CLIENTS TELL IT BEST Avchen began his environmental practice in the early 1980s when he represented Bank of America in a major environmental cleanup project in California. By age 36, he joined with Terry Christensen to successfully fend off a noise

WHEN IT COMES TO ENVIRONMENTAL LAW, EVEN OPPOSING COUNSEL CALL TERRY AVCHEN 'THE BEST'.

pollution lawsuit aimed at grounding Kirk Kerkorian's MGM Grand Air.

Today, his clients can't say enough about his abilities and style:

Nancy Michaud, general counsel of Huffly Corporation who works with Avchen on Superfund and environmental issues, calls him the "best and most creative legal mind I've worked with — and a very tough lawyer."

Jay Rakow, general counsel of Metro-Goldwyn-Mayer, says that Avchen is one of the "best and brightest" and that his "innate grasp of complex issues is beyond compare."

Dave Smith, general counsel of Southern California Gas Company and San Diego Gas and Electric, says, "Terry is a superlative lawyer and one of the best to work with."

Pete D'Allesandro, of Vintage Petroleum, Inc. in Oklahoma, calls Avchen when he's got intractable problems. "I have worked with many lawyers from all over the world and I would have to say that Terry is the cream of the crop."

Even Avchen's opposing counsel admire and respect him —

Jim Bright, esteemed trial counsel of Bright & Brown, says, "When you're up against Terry, you're up against the best. He is an absolute wizard at knowing how to negotiate and close a settlement that is favorable to his clients." Bright then adds 'honorable and honest' to the qualities he admires in Avchen.

KEEPING GOOD COMPANY Avchen is proud to count among his partners some of the finest legal minds in the nation, who bring unparalleled insight and accomplishment to the practice of law. "We're a firm that values excellence," says Terry Christensen, "and Terry Avchen's selection as a Super Lawyer only confirms what those of us who work with him already know."

TERRY D. AVCHEN
CHRISTENSEN, MILLER, FINK, JACOBS,
GLASER, WEIL & SHAPIRO, LLP
10250 Constellation Boulevard, 19th Floor
Los Angeles, CA 90067
PH: (310) 282-6259
FX: (310) 556-2920
Email: Tavchen@chrismill.com